



matrix insights Build better leaders and teams.

The Anatomy of the Leadership Dashboard

The Leadership Dashboard delivers actionable insights and on-demand learning, personalized for your leaders and their teams.



Understand strengths with [Personal Insights](#)

After a self-discovery process with one of our lenses, leaders will get access to information on their profile, behavior, and strengths.

Develop agile Leaders with [Development Insights](#)

Leaders have access to thousands of bite-sized development tips that are personalized for them.

Build relationships with [Relationship Insights](#)

Leaders can view insights on their team members, comparing and contrasting differences and similarities.

Optimize teams with [Team Insights](#)

Teams can be viewed from a holistic point-of-view to show team dynamics. Track team attributes over time.

Drive success with [Action Items](#)

Create personalized action items using suggested action tips. Stay engaged with automated reminders.

Coach with [Coaching Tools](#)

Use an array of Coaching tools to help leaders along their development journey.

Matrix insights provides an **integrated** approach to personalized Leadership Development

Enhance Self-Awareness

Understand strengths and opportunities using self-discovery, 360 feedback, and team surveys. You can select the lens (or lenses) that best meets your needs.

Create Learning Plan

Build an action plan using action tips and development strategies, targeted from a library of thousands, based on the leader's unique profile.

Engage Learning

Learn leadership agility on-the-job with an on-demand dashboard personalized for leaders, their relationships, and their teams. Keep desired behaviors top-of-mind with regular reminders, pushed via email on their timeframe.

Monitor, Measure, and Adjust

Use TeamPulse to monitor and benchmark team health. If desired, provide a platform to support coaching by professional coaches or leaders themselves.

Six Assessment Lenses



EQ

An emotionally intelligent approach to develop emotionally-effective leaders.



Personality Type

A powerful, appreciative lens to enable personalized development based on the work of Carl Jung, Isabel Meyers, and Katheryn Briggs.



Interaction Styles

Enhance working relationships and build high-performing teams.



Essential Motivators

Strengthen relationships by understanding the needs and values that drive behavior.



Performance Five

Incorporates the latest personality trait research to help you consider the characteristics of your blended personality pattern.



TeamPulse

A team feedback component for creating effective leaders and teams.